

12-month pay option for WP Faculty

FAQ

Q1) What is the 12-month pay option?

Ans: The ability to spread one's 10-month salary across the 12 month calendar year in order to accommodate summer II teaching credits and pay into the annual salary base and 24-credit annual teaching requirement per the contract.

Q1) Who is eligible?

Ans: All full-time tenured and tenure track faculty only and only those who intend to use summer II teaching assignment to count towards their 24 credit annual teaching requirement.

Q3) Does this pay option change my 10-month faculty status?

Ans: No. This pay option merely spreads the 10-month salary across 12 months.

Q4) Can I sign up for this if I just want to spread my pay across 12 months?

Ans: No. This option is only available to those full-time tenured or tenure-track faculty and only for the purpose of including one's summer II teaching in the 24 credit load spread across the academic year.

Q5) Does this option include summer I teaching?

Ans: No. This option applies only to summer II teaching, those credits amassed after July 1.

Q6) What do I need to do to get this option?

Ans: Discuss with your chairperson first the ability for her or him to cover the department's classes should your summer II teaching credits be applied to your 24 credit annual requirement (as this means you will teach fewer classes in fall and spring) and also *sign the letter of agreement* and have your dean sign also and submit to the Office of the Provost, which will submit it to Payroll.

Deadline to sign up for the 12-month pay option is April 1, 2022.

Questions may be directed to Academic Affairs.